

Board Skills Matrix 2023



Category	Skill	Experience
Operations		
	Business Acumen	Developed
	Executive Management	Strong
	Leadership	Strong
	Ethics	Strong
	Strategy	Strong
	Risk	Developed
	People	Developed
	Governance	Developed
	Project and Contract Management	Developed
Technical		
	Accounting and Assurance	Developed
	Superannuation	Developed
	Investments	Developed
	Insurance	Developed
	Legal and Compliance	Developed
	Financial Expertise	Strong
	Technology and Infrastructure	Developed
	Mobile and Digital Innovation	Developed
	Membership and Growth	Developed
Knowledge		
	Organisational	Developed
	Board Experience	Developed
	Company Director / Senior Executive	Developed
	REI Super Membership Understanding	Developed
Behaviours		
	Professionalism and Impact	Strong
	Accountability	Strong
	Drive and Resilience	Strong
	Listening and Challenging	Strong
	Change Agent	Strong
	Counselling and Coaching	Strong
	Problem Solving and Business Judgement	Strong
	Time Commitment	Strong
	Ability to make Informed Decisions	Strong
Relationships		
	Communication	Strong
	Independence	Strong
	Conflict Management	Strong
	Stakeholder Influence and Commitment	Developed

Strong = indicates a strong level of knowledge and/or experience

Developed = indicates some knowledge and/or experience

Developing = indicates developing knowledge and/or experience